Exploring the synergies with fundamental research at LIP

March 2019

nielsen

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Rita Lima & Tânia Ralha

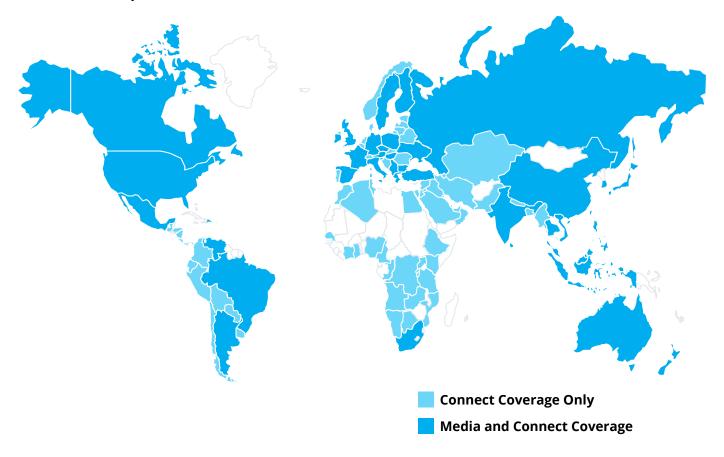
SCIENCE AT NIELSEN

OUR PURPOSE

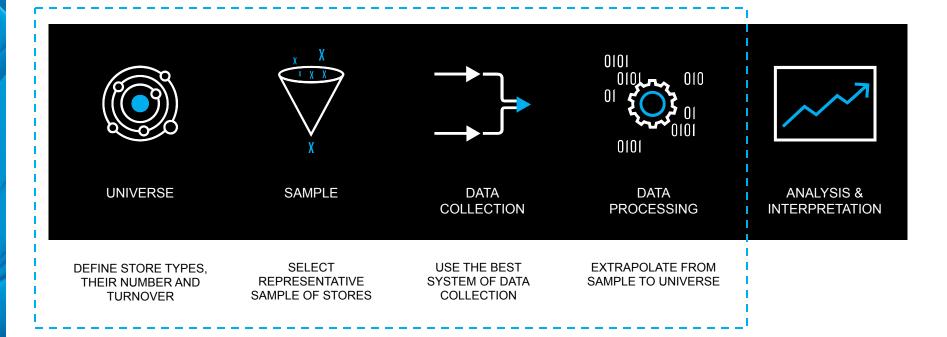
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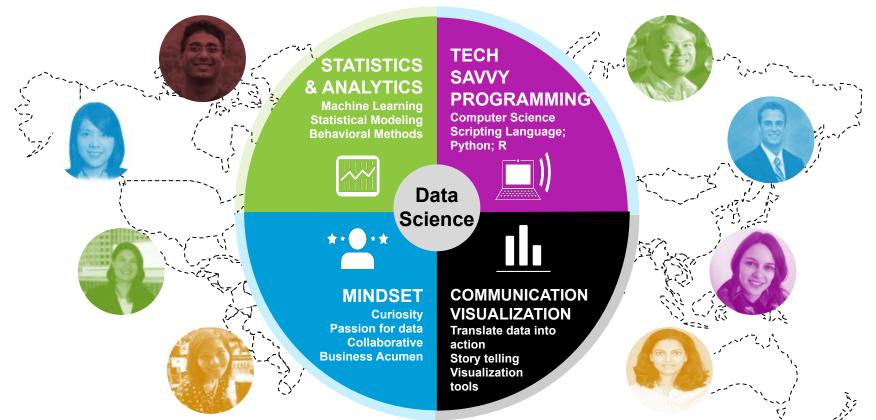
MORE PLACES, MORE COVERAGE



CONNECT



WHO ARE NIELSEN DATA SCIENTISTS?



RECOGNIZED IN MORE WAYS THAN ONE



INNOVATION

Forbes ranked Nielsen No. 30 on World's Most Innovative Companies.



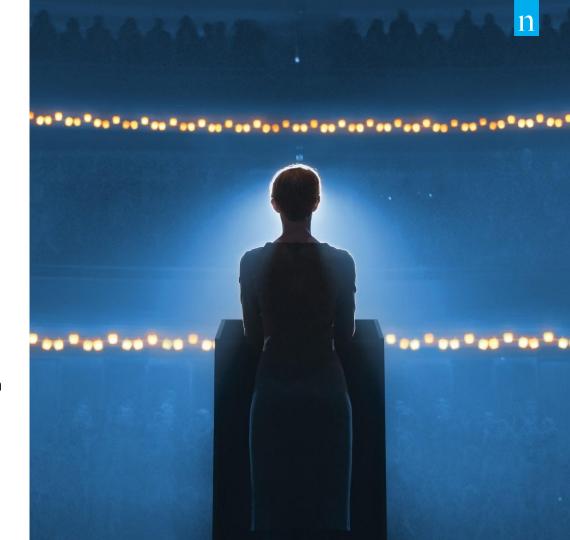
GREAT PLACE TO WORK

Fortune ranked Nielsen No. 10 on 30 Best Companies for Consulting and Professional Services.



DIVERSITY & INCLUSION

Diversity Inc. ranked Nielsen No. 32 on the top 50 companies for Corporate Diversity and Inclusion.



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LIP & NIELSEN SYNERGY



"The cost of replacing an individual employee can range from one-half to two times the employee's annual salary."

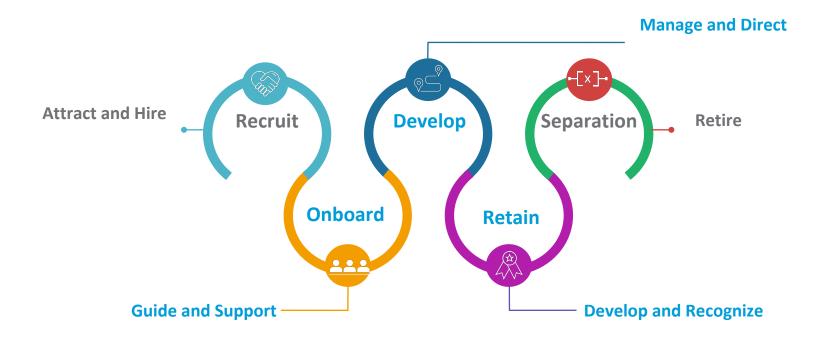
By Shane McFeely and Ben Wigert - Gallup at Work - March 2019 Newsletter



"Losing your best people means losing your reliable winners, your constant innovators and your most effective problem solvers."

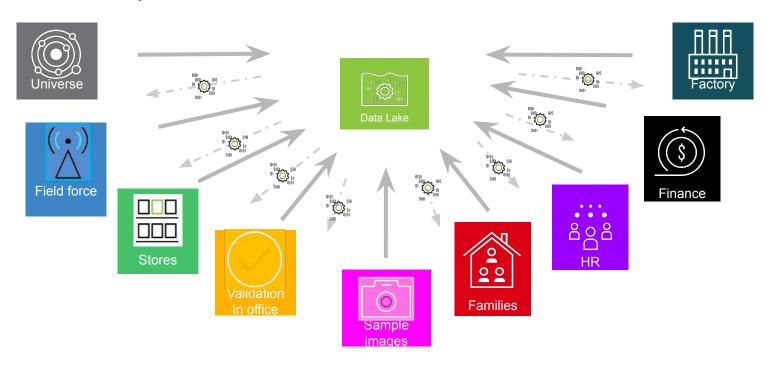
By Shane McFeely and Ben Wigert - Gallup at Work - March 2019 Newsletter

EMPLOYEE LIFECYCLE



CENTRALIZED INFORMATION

Connect example



WHAT ARE WE GOING TO SOLVE?



This will allow us to identify weak points in the processes, change them in order to improve

Pro-active Field Management

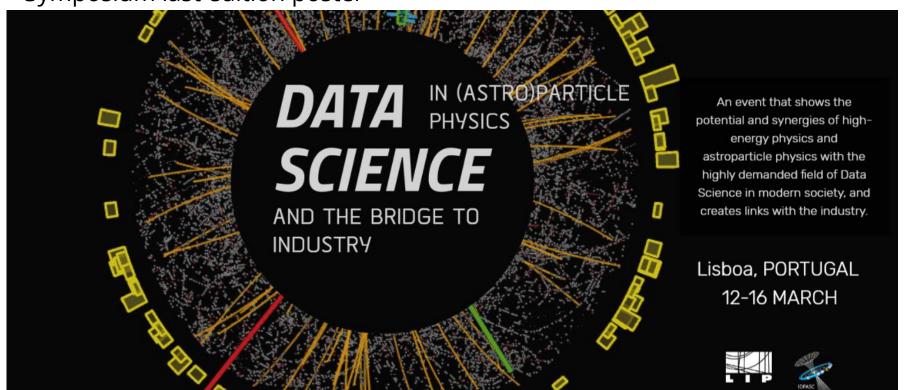


Use Case

How to predict Auditors attrition?

ACADEMIA AND INDUSTRY SYNERGY

Symposium last edition poster



BUILDING PREDICTIVE MODELS

Working together - knowledge transfer experience

VALIDATION

Not that different from what LIP was used to:

- Different language/ source formats
- Noise
- Incomplete

UNDERSTAND BUSINESS & DATA

At the abstract level, all variables are alike:

"playing and plotting" helped speeded up the process

DETECT CORRELATED VARIABLES

We are having fun:

- There's not a unique strong variable
- There are hidden variables, with unexpected cross-correlations

PREPARE DATA

Transform data to create model:

 Use variable x and y correlation logic understanding to potentially build new variables

MODEL DATA

Create predictive model through sampling of data

EVALUATION

Test and validate

DEPLOYMENT

Nielsen apply model integrating into the business system

MONITOR & IMPROVE

Improve model's performance and refine as new data is generated



THE TEAM



Carla Silva Carla.Silva@Nielsen.com



Lorenzo Cazon cazon@lip.pt



Felix Riehn friehn@lip.pt



Rita.Lima@Nielsen.com



Ruben Conceição ruben@lip.pt

Open position Q&A

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THE SCIENCE BEHIND WHAT'S NEXT TM